Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>1, 3-19, 21-27, 29-35, 38, 40-59, 61-77, 79-81, 83-84</td>
<td>56</td>
</tr>
<tr>
<td>General Manager</td>
<td>1, 3-19, 21-27, 29-35, 38, 40-59, 61-77, 79-81, 83-84</td>
<td>56</td>
</tr>
<tr>
<td>Anchor/Reporter</td>
<td>1, 3-4, 6-19, 22-27, 29-35, 38, 40-77, 79-81, 83-84</td>
<td>69</td>
</tr>
<tr>
<td>Part Time Assignment Editor</td>
<td>1, 3-4, 6-19, 22-27, 29-35, 38, 40-47, 50-59, 61-78, 80-81, 83-84</td>
<td>46</td>
</tr>
<tr>
<td>Production Technician</td>
<td>1, 3-4, 6-19, 22-27, 29-35, 37-38, 40-47, 50-59, 61-78, 80-81, 83-84</td>
<td>84</td>
</tr>
<tr>
<td>News Producer</td>
<td>1, 3-4, 6-19, 21-27, 29-35, 38, 40-47, 50-59, 61-78, 80-81, 83-84</td>
<td>56</td>
</tr>
<tr>
<td>Executive Producer</td>
<td></td>
<td>35, 46, 84</td>
</tr>
<tr>
<td>Associate Producer</td>
<td>1, 3-4, 6-12, 15-27, 29-35, 37-38, 40-47, 50-59, 61-78, 80-81, 83-84, 86</td>
<td>56</td>
</tr>
<tr>
<td>News Director</td>
<td>1, 3-4, 6-12, 15-19, 21-27, 29-35, 38, 40-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>21</td>
</tr>
<tr>
<td>Technical Director-Ignite</td>
<td>1, 3-4, 6-12, 14-19, 22-27, 29-35, 38, 40-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>56</td>
</tr>
<tr>
<td>Part Time Assignment Editor</td>
<td>1, 3-4, 6-12, 14-19, 22-27, 29-35, 38, 40-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>35</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1, 3-4, 6-19, 21-36, 38, 40-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>36</td>
</tr>
<tr>
<td>News Producer</td>
<td>7, 15-18, 21, 23, 26, 31-32, 35, 38, 53, 56-57, 61, 69, 71, 80-82, 84-85</td>
<td>56</td>
</tr>
<tr>
<td>Associate Producer</td>
<td></td>
<td>35, 43, 46, 56, 84</td>
</tr>
<tr>
<td>Photographer Editor Lifestyle</td>
<td></td>
<td>21, 28, 35, 39, 43, 56</td>
</tr>
<tr>
<td>Reporter MMJ</td>
<td>1-4, 6-19, 22-27, 29-30, 32-36, 38, 40-73, 75-78, 80-81, 83-84, 86</td>
<td>84</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1, 3-4, 6-13, 15-19, 22-27, 29-30, 32-35, 38, 40-47, 50-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>56</td>
</tr>
<tr>
<td>Technical Director-Ignite</td>
<td>1, 3-4, 6-19, 21-27, 29-33, 35, 38, 40-59, 61-73, 75-78, 80-81, 83-84, 86</td>
<td>56</td>
</tr>
</tbody>
</table>
# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>602 Communications 4349 E. Colter Street Phoenix, Arizona 85018 Phone: 919-217-4438 Sandy Lizik Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Advertisement-Print</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>Alabama A&amp;M University 4900 Meridian Street Normal, Alabama 35762 Url: <a href="http://www.aamu.edu/">http://www.aamu.edu/</a> Email: <a href="mailto:Cassandra.Ross@aamu.edu">Cassandra.Ross@aamu.edu</a> Fax: 1-256-372-5881 Cassandra Tarver-Ross</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Alabama State University P.O. Box 271 Montgomery, Alabama 36101 Phone: 334-229-4493 Email: <a href="mailto:dokeowo@alasu.edu">dokeowo@alasu.edu</a> A. David Okcwowo, Ph. D.</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Alliance for Women in Media 1250 24th St NW Suite 300 Washington, District of Columbia 20037 Phone: 202-750-3664 Email: <a href="mailto:stephanie.Keally@allwomeninmedia.org">stephanie.Keally@allwomeninmedia.org</a> Molly Peak</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>Bethune-Cookman University 640 Dr. Mary McLeod Bethune Boulevard Daytona, Florida 32114 Phone: 386-481-2088 Url: <a href="http://www.cookman.edu/">http://www.cookman.edu/</a> Email: <a href="mailto:Gibsonja@cookman.edu">Gibsonja@cookman.edu</a> Jamie Gibson</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Bishop State Community College 351 N. Broad Street Mobile, Alabama 36603 Phone: 251-662-5400 Url: <a href="http://www.bishop.edu">http://www.bishop.edu</a> Email: <a href="mailto:jwomack@bishop.edu">jwomack@bishop.edu</a> Juliette Womack</td>
<td>Y</td>
<td>0</td>
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</tbody>
</table>
### II. MASTER RECRUITMENT SOURCE LIST ("MRSCL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 8         | Broadcast Education Association  
1771 N Street NW  
Washington, District of Columbia 20036  
Email: Heather@BEAweb.org  
Fax: 1-202-609-9940  
Heather Birks | N | 0 |
| 9         | CareerBuilder.com  
200 North LeSalle Street  
Chicago, Illinois 60601  
Phone: 773-527-3600  
Career Board  
Manual Posting | N | 2 |
| 10        | CareerSource Pinellas  
2312 Gulf to Bay Blvd.  
Clearwater, Florida 33765  
Phone: 727-524-4344  
Administrative Offices  
Manual Posting | N | 0 |
| 11        | CareerSource Tampa Bay  
9215 N. Florida Ave. #101  
Tampa, Florida 33612  
Phone: 813-930-7400  
Career Board  
Manual Posting | N | 0 |
| 12        | Center for Asian American Media  
145 Ninth St. Suite 350  
San Francisco, California 94103  
Phone: 415-863-0814  
Email: dng@caamedia.org  
Career Board | N | 0 |
| 13        | Centre for Women  
305 Hyde Park  
Tampa, Florida 33606  
Phone: 813-251-8437  
Email: athompson@thecentre.org  
Alice Thompson | N | 0 |
| 14        | Concordia College-Selma  
1712 Broad Street  
Selma, Alabama 36701  
Phone: 3348745700  
Fax: 1-334-874-5755  
Dexter Jackson | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 15        | Corporation to Develop Communities of Tampa  
1907 E. Hillsborough Ave.  
Tampa, Florida 33610  
Phone: 813-231-4362  
Email: freddy.barton@cdcoftampa.org  
Freddy Barton | Y | 0 |
| 16        | Ct. School of Broadcasting  
3901 Coconut Palm Dr. Suite 105  
Tampa, Florida 33619  
Phone: 813-443-5307  
Email: jperkins@gocsb.com  
Jennifer Perkins | Y | 0 |
| 17        | Dept. of Education Division of Vocational Rehab.  
1313 N. Tampa Street Suite 801  
Tampa, Florida 33602  
Phone: 813-233-3635  
Url: http://www.rehabworks.org  
Email: VRBusinessRep@vr.fldoe.org  
Milton Moss | Y | 0 |
| 18        | East Carolina University  
3016 Bate Building  
Greenville, North Carolina 27858  
Phone: 252-737-1238  
Url: http://www.ecu.edu  
Email: brownjo@ecu.edu  
Lee Brown | Y | 0 |
| 19        | Eckerd College  
4202 54th Avenue S.  
St. Petersburg, Florida 33711  
Phone: 727-864-8258  
Email: fogartkm@eckerd.edu  
Krystle Fogarty | N | 0 |
| 20        | Educational Institution | N | 1 |
| 21        | Employee Referral | N | 12 |
| 22        | Erwin Technical Center  
2010 E. Hillsborough Ave.  
Tampa, Florida 33610  
Phone: 813-769-5180  
Email: debbie.hoy@sdhc.k12.fl.us  
Debbie Hoy | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSAL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 23        | Everest University-Tampa  
3319 W. Hillsborough Ave.  
Tampa, Florida 33614  
Phone: 813-879-6000  
Url: http://www.everest.edu  
Fax: 1-813-871-2483  
Regina Hodgson | Y | 0 |
| 24        | Florida A&M University  
100 Student Union Plaza  
Tallahassee, Florida 32307  
Phone: 850-599-3700  
Email: careercenter@famu.edu  
Melony Washington | N | 0 |
| 25        | Florida A&M University  
1601 S. Martin L. King Jr. Blvd  
Tallahassee, Florida 32307  
Url: http://www.famu.edu/  
Fax: 1-850-561-2080  
Human Resources | N | 0 |
| 26        | Florida Southern College  
111 Lake Hollingsworth Drive  
Lakeland, Florida 33801  
Phone: 863-680-4390  
Url: http://www.flsouthern.edu  
Email: careercenter@flsouthern.edu  
Marge Colton | Y | 0 |
| 27        | Foundation for Minority Interests In Media  
30 Rockefeller Plaza 1221 Ave of Americas 28th Fl  
New York, New York 10112  
Phone: 212-664-3486  
Email: sandra.rice@nbcuni.com  
Sandra Dorsey Rice | N | 0 |
| 28        | GlassDoor | N | 2 |
| 29        | HCC Ybor Campus Career Center  
2112 North 15th St.  
Tampa, Florida 33605  
Phone: 813-253-7755  
Email: akeaton@hccfl.edu  
Alisa Keaton | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
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<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 30        | Hillsborough Community College  
P.O. Box 30030  
Tampa, Florida 33600  
Phone: 813-253-7275  
Email: lfragsdale@hccfl.edu  
Laurie Ragsdale | N | 0 |
| 31        | Hillsborough NAACP  
308 E. MLK Jr. Blvd. Suite C  
Tampa, Florida 33603  
Phone: 813-234-8683  
Url: http://www.hillsboroughnaacp.org  
Email: empowerment@hillsboroughnaacp.org  
Caroline Collins | Y | 0 |
| 32        | Hispanic Alliance for Career Enhancement  
330 S. Wells Suite 1104  
Chicago, Illinois 60606  
Phone: 312-435-0498  
Url: http://www.haceonline.org  
Email: rosa@haceonline.org  
Rosa Banderas | Y | 0 |
| 33        | Hope Services Incorporated  
P.O. Box 7388  
Wesley Chapel, Florida 33544  
Phone: 813-629-9717  
Email: cindybray@verizon.net  
Cindy Bray | Y | 0 |
| 34        | Howard University  
2400 6th Street NW  
Washington, District of Columbia 20001  
Phone: 202-806-7513  
Email: jmbrowne@howard.edu  
Aminata Kamara | N | 0 |
| 35        | Indeed.com  
177 Broad Street 6th Floor  
Stamford, Connecticut 6901  
Phone: 203-328-2691  
Career Board Manual Posting | N | 13 |
| 36        | Indeed.com | N | 2 |
| 37        | Internal Promotion | N | 3 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<tr>
<th>RS Number</th>
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<tbody>
<tr>
<td>38</td>
<td>International Academy of Design-Campus 5104 Eisenhower Blvd. Tampa, Florida 33634 Phone : 813-889-3406 Url : <a href="http://www.iadt.edu/tampa">http://www.iadt.edu/tampa</a> Email : <a href="mailto:media@careered.com">media@careered.com</a> Lee Silverstein</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>39</td>
<td>Intracompany Transfer</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>40</td>
<td>Journalismjobs.com 72 Plaza Drive Floor 2 Berkeley, California 94705 Phone : 510-653-1521 Career Board Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>41</td>
<td>Latino Employment Center 2000-14th Street, NW Washington, District of Columbia 20009 Phone : 202-671-2825 Email : <a href="mailto:ingrid.gutierrez@dc.gov">ingrid.gutierrez@dc.gov</a> Ingrid Gutierrez</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>42</td>
<td>Lee Hecht and Harrison 2701 N. Rocky Point Dr. Suite 980 Tampa, Florida 33607 Phone : 813-872-7700 Email : <a href="mailto:Lynn.Nguyen@lhh.com">Lynn.Nguyen@lhh.com</a> Career Board</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>43</td>
<td>Media General Website 333 East Franklin Street Richmond, Virginia 23293 Phone : 804-887-5000 Career Board Manual Posting</td>
<td>N</td>
<td>1</td>
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<tr>
<td>45</td>
<td>MediaRecruiter.com&lt;br&gt;9457 So. University Blvd. #303&lt;br&gt;Highlands Ranch, Colorado 80126&lt;br&gt;Phone: 303-400-5150&lt;br&gt;Art Scott&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>46</td>
<td>Monster.com&lt;br&gt;622 3rd Avenue 39th Floor&lt;br&gt;New York, New York 10017&lt;br&gt;Phone: 800-666-7837&lt;br&gt;Career Board&lt;br&gt;Manual Posting</td>
<td>N</td>
<td>4</td>
</tr>
<tr>
<td>47</td>
<td>NAACP Bradenton&lt;br&gt;P.O. Box 937&lt;br&gt;Bradenton, Florida 34206&lt;br&gt;Phone: 941-447-2189&lt;br&gt;Email: <a href="mailto:manateeaaacp5113@gmail.com">manateeaaacp5113@gmail.com</a>&lt;br&gt;Ted Jenkins</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td>NAACP Miami-Dade&lt;br&gt;P.O. Box 54315&lt;br&gt;Opa Locka, Florida 33054&lt;br&gt;Phone: 305-685-7152&lt;br&gt;Email: <a href="mailto:unit5116@naacp.org">unit5116@naacp.org</a>&lt;br&gt;Stephania Willis</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>49</td>
<td>NAACP Sarasota County&lt;br&gt;P.O. Box 1024&lt;br&gt;Sarasota, Florida 33234&lt;br&gt;Phone: 941-355-2097&lt;br&gt;Email: <a href="mailto:unit5132@naacp.org">unit5132@naacp.org</a>&lt;br&gt;Fax: 1-941-355-1987&lt;br&gt;Trevor Harvey</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td>National Association of Black Journalists&lt;br&gt;P.O. Box 172092&lt;br&gt;Tampa, Florida 33672&lt;br&gt;Phone: 813-419-2490&lt;br&gt;Email: <a href="mailto:tampabayabj@gmail.com">tampabayabj@gmail.com</a>&lt;br&gt;Ken Knight</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>51</td>
<td>National Association of Black Journalists&lt;br&gt;1100 Knight Hall&lt;br-College Park, Maryland 20742&lt;br&gt;Phone: 301-405-2573&lt;br&gt;Email: <a href="mailto:jlwooten@nabj.org">jlwooten@nabj.org</a>&lt;br&gt;JoAnne Lyons Wooten</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 52        | National Association of Hispanic Journalists  
1193 National Press Bldg.  
Washington, District of Columbia 20045  
Phone: 202-662-7145  
Email: kolivas@nahj.org  
Kevin Olivas | Y | 0 |
| 53        | National Hispanic Media Coalition  
55 South Grand Ave.  
Pasadena, California 91105  
Phone: 626-792-6462  
Url: http://www.nhmco.org  
Email: info@nhmco.org  
Career Services | Y | 0 |
| 54        | New House School of Public Communications  
215 University Ave  
Syracuse, New York 13244  
Phone: 315-443-3270  
Email: belichti@syr.edu  
Bridget Lichtinger | N | 0 |
| 55        | New School of Radio & Television  
7 Harriman Campus Rd.  
Albany, New York 12206  
Phone: 518-438-7682  
Email: admin@newschoolalbany.edu  
Career Board | N | 0 |
| 56        | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-764-6715  
Terri Bush  
Manual Posting | N | 22 |
| 57        | Ohio Center for Broadcasting  
9885 Rockside Road Suite 160  
Valley View, Ohio 44125  
Phone: 216-447-9117  
Email: dclark@beonair.com  
Don Clark | Y | 0 |
| 58        | One Hundred Black Men  
141 Auburn Ave.  
Atlanta, Georgia 30303  
Phone: 404-688-5100  
Email: info@100bmoa.org  
Career Board | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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</tr>
</thead>
</table>
| 59        | Pinellas Technical College  
6100 154th Avenue N,  
Clearwater, Florida 33760  
Phone: 727-538-7167  
Fax: 1-727-538-7203  
Regina Caton | N | 0 |
| 60        | Professional/Industry Trade Organization | N | 4 |
| 61        | Schiller International University  
8560 Ulmerton Road  
Largo, Florida 33771  
Phone: 727-736-5082  
URL: http://www.schiller.edu  
Email: GMoranski@schiller.edu  
Fax: 1-727-738-8405  
Gloria Moranski | Y | 0 |
| 62        | SmartRecruiters.com  
56 Tehama Street  
San Francisco, California 94105  
Phone: 602-954-8373  
Jobs Listing  
Manual Posting | N | 0 |
| 63        | Society of Broadcast Engineers  
9102 N. Meridian St. Suite 150  
Indianapolis, Indiana 46260  
Phone: 317-846-9000  
Email: kjones@sbe.org  
Scott Jones | N | 0 |
| 64        | South Asian Journalists Association  
2950 Broadway  
New York, New York 10027  
Phone: 415-800-4666  
Email: sree@sree.net  
Sreenath Sreenivasan | N | 0 |
| 65        | Southwest Florida College  
3910 Riga Blvd.  
Tampa, Florida 33619  
Phone: 813-630-4401  
Email: humanresources@fsu.edu  
Tami Hears | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSI")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 66        | SpotsnDots.com  
1635 Old Highway 41 NW Suite 112-338  
Kennesaw, Georgia 30152  
Phone: 888-884-2630  
Jobs Listing  
Manual Posting | N | 0 |
| 67        | Stillman College  
3601 Stillman Blvd  
Tuscaloosa, Alabama 35401  
Phone: 205-247-8150  
URL: http://www.stillman.edu/  
Email: Lgoins@stillman.edu  
Patricia Wilson | N | 0 |
| 68        | Talladega College  
627 Battle Street West  
Talladega, Alabama 35160  
URL: http://www.talladega.edu/  
Email: brhoden@talladega.edu  
Fax: 1-256-761-6450  
Human Resources | N | 0 |
| 69        | Tampa Bay Job Links  
4100 West Kennedy Suite 206  
Tampa, Florida 33609  
Phone: 813-344-0200  
URL: http://www.tampabay-job-links.org  
Email: job-links@tbjl.org  
Sheila Solomon | Y | 1 |
| 70        | Television Bureau of Advertising, Inc.  
3 East 54th Street 10th Floor  
New York, New York 10022  
Phone: 212-486-1110  
Career Board  
Manual Posting | N | 0 |
| 71        | The Art Institute of Ft. Lauderdale  
1799 SE 17th Street  
Fort Lauderdale, Florida 33316  
Phone: 954-308-2615  
URL: http://www.artinstitutes.edu/fort-laudeerdale  
Email: afiladm@aii.edu  
Fax: 1-954-728-8637  
Luwin Sanchez | Y | 0 |
# EEO PUBLIC FILE REPORT

**October 1, 2017 - September 30, 2018**

## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 72         | The Meganet (MG Intranet)  
200 S. Parker Street  
Tampa, Florida 33606  
Phone: 813-221-5763  
Human Resources  
Manual Posting     | N                             | 0                                           |
| 73         | The Tampa Tribune  
202 S. Parker St.  
Tampa, Florida 33606  
Phone: 813-259-7751  
Sharon Singer  
Manual Posting     | N                             | 0                                           |
| 74         | Tuskegee University  
1200 W Montgomery Rd  
Tuskegee, Alabama 36088  
Email: sbrown@mytu.tuskegee.edu  
SHIRLEY BROWN     | N                             | 0                                           |
| 75         | TVJOBS.com  
PO Box 4116  
Oceanside, California 92052  
Phone: 800-374-0119  
Jobs Listing  
Manual Posting     | N                             | 1                                           |
| 76         | United Black Fund  
2500 Martin Luther King Jr. Ave. SE  
Washington, District of Columbia 20020  
Phone: 202-783-9300  
Email: unitedblackfund@ubfinc.org  
Career Board     | N                             | 0                                           |
| 77         | United States Pan Asian American Chamber of Commerce  
1329 18th Street NW  
Washington, District of Columbia 20036  
Phone: 202-296-5221  
Email: info@uspaaacc.com  
Career Board     | N                             | 0                                           |
| 78         | University of Tampa  
401 W. Kennedy Blvd.  
Tampa, Florida 33606  
Phone: 813-258-7210  
Email: hireut@ut.edu  
Mark Colvenbach     | N                             | 0                                           |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 79        | University of Tampa Career Center  
401 West Kennedy Blvd  
Tampa, Florida 33606  
Phone : 813-253-6236  
Url : http://www.ut.edu  
Email : hireut@ut.edu  
Holley Conte | Y                                                                              | 0                                                      |
| 80        | US Army Wounded Warrior Program  
200 Stovall St. Room 7N53  
Alexandria, Virginia 22332  
Email : Vicki.h.mullen.civ@mail.mil  
Vicki Mullen | Y                                                                              | 0                                                      |
| 81        | USF Career Center  
4202 E. Fowler Ave. SVC 2088  
Tampa, Florida 33620  
Phone : 813-974-2171  
Url : http://www.usf.edu  
Fax : 1-813-974-5332  
Career Services | Y                                                                              | 0                                                      |
| 82        | Valdosta State University  
1500 North Patterson Street Powell West 2nd Floor  
Valdosta, Georgia 31698  
Phone : 229-333-5942  
Url : http://www.valdosta.edu  
Email : syjones@valdosta.edu  
Sandra Jones | Y                                                                              | 0                                                      |
| 83        | Vocational Rehabilitation  
9215 N. Florida Ave. Suite 106  
Tampa, Florida 33612  
Phone : 813-930-7494  
Email : Kristina.Higgins@vr.fldoe.org  
Fax : 1-813-930-7854  
Career Board | N                                                                              | 0                                                      |
| 84        | WFLA Website  
200 S. Parker Street  
Tampa, Florida 33606  
Phone : 813-228-8888  
Jobs Listing  
Manual Posting | N                                                                              | 15                                                     |
II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

<table>
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<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 85        | Work Net Pinellas  
2312 Gulf to Bay Blvd.  
Clearwater, Florida 33765  
Phone: 813-397-2046  
Url: http://www.worknetpinellas.org  
Email: joborders@carersourcepinellas.com  
Stephanie Bardelli | Y | 0 |
| 86        | www.mediagignow.com  
717 Green Valley Road Suite 200  
Greensboro, North Carolina 27408  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 86
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/16/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Students from University of Tampa Marketing Class came for a station tour and meet and greet with employees from the Marketing department. They were able to ask questions about television, graphic design, marketing and production.</td>
<td>3</td>
<td>Community Outreach Mgr, Director Creative Services, Artistic Director</td>
</tr>
<tr>
<td>10/18/2017</td>
<td>Participation in Job Fairs</td>
<td>The Station participated in the Hillsborough Community College Plant City job fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.</td>
<td>2</td>
<td>HR Community Affairs</td>
</tr>
<tr>
<td>11/9/2017</td>
<td>Sponsorship of events in the community designed to increase public awareness</td>
<td>Tampa Bay Association of Black Journalists. We sponsored this event by sponsoring a table for this non-profit. A scholarship program to assist minority students in their studies with Journalism.</td>
<td>8</td>
<td>Anchor Chief Meterologist, General Manager, VP of Marketing</td>
</tr>
<tr>
<td>11/16/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>Great American Teach In. Went to Clearwater High School to speak about News Producing, News Reporting and how to write a story. Answered questions from high school students.</td>
<td>1</td>
<td>Reporter</td>
</tr>
<tr>
<td>11/16/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>The Station attended the Great American Teach In which was held at Clearwater High School. During that event Station personnel participated as a speaker discussing news production, news reporting and creative writing and answering questions from the students.</td>
<td>1</td>
<td>News Courier</td>
</tr>
<tr>
<td>1/15/2018</td>
<td>Participation in events sponsored by community groups</td>
<td>The Tampa Organization of Black Affairs- MLK Breakfast. TOBA sponsors various youth development programs that refine leadership skills of young people. We sponsored a table for this nonprofit organization and ran live shots on the morning news.</td>
<td>6</td>
<td>Assist News Director, Producer Reporters</td>
</tr>
<tr>
<td>3/8/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Students from LLT Academy came for a station tour, meet and greet with the Anchors and Reporters. They were able to ask questions about television jobs and production.</td>
<td>3</td>
<td>Community Outreach Mgr, Anchor Reporter</td>
</tr>
<tr>
<td>3/21/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Attended the USF College Career Fair for Journalism.</td>
<td>2</td>
<td>HR Executive Producer</td>
</tr>
</tbody>
</table>
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<table>
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<th>Brief Description Of Activity</th>
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<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>4/24/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Students from Home Circle Hernando middle and high school students came for a station tour, meet and greet with Anchors and Reporters. They were able to ask question about television careers and production.</td>
<td>3</td>
<td>Community Outreach Mgr Anchor Reporter</td>
</tr>
<tr>
<td>5/27/2018</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</td>
<td>3</td>
<td>Production Mgr Special Projects Asst News Director</td>
</tr>
<tr>
<td>7/25/2018</td>
<td>Provision of training to management</td>
<td>Attended training offered by the Business Center for Diversity and Inclusion. The training was titled &quot;Turning Disability Awareness into Workplace Success.&quot;</td>
<td>1</td>
<td>HR</td>
</tr>
<tr>
<td>7/25/2018</td>
<td>Participation in Job Fairs</td>
<td>Participated in Senator Janet Cruz’s job fair focused on helping veterans and disabled people procure work.</td>
<td>2</td>
<td>Community Outreach Mgr HR</td>
</tr>
<tr>
<td>8/9/2018</td>
<td>Participation in Job Fairs</td>
<td>Participated in the South County Job Fair sponsored by Sandy Murman, County Commissioner. Opportunity to educate students about what is necessary to obtain a job in the broadcasting industry.</td>
<td>2</td>
<td>Community Outreach Mgr HR</td>
</tr>
</tbody>
</table>